

MFP 2020 FELLOW'S ORIENTATION

OCTOBER 22, 2020



WELCOME AND INTRODUCTIONS

Bridgette Brawner, PhD, MDiv, APRN
Chair, National Advisory Committee



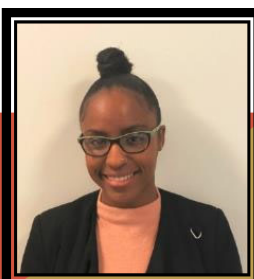
Introducing the MFP/ANA Team Members



Janet Jackson,
Project Director



Samuel Suraphel,
Program Manager



Sandra Oliver
Program Specialist



Freida Outlaw,
Academic Program
Consultant



Hossein Yarandi,
Statistician and
Program Evaluator



MFP/ANA NATIONAL ADVISORY COMMITTEE



TOP ROW

1. Bridgette Brawner, PhD, MDiv, APRN(Chair)
2. Janet M. Passley-Clarke, DNP, CRNP, PMH-BC
3. Col. Jacqueline A. Payne-Borden, PhD, RN, PMHCNS-BC
4. Patricia Liehr, PhD, RN
5. Kathy Wright, PhD, RN, APRN-CNS, GCNS-BC, PMHCNS-BC
6. Eugenia Millender, PhD, RN, PMHNP-BC, CDE
7. Beverly Patchell, PhD, RN, CNS, PMH-BC

BOTTOM ROW

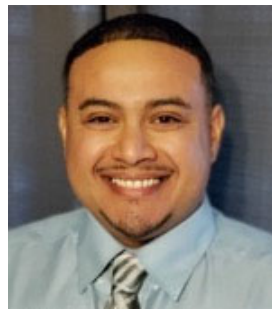
1. Nellie Prudhumme, DNS, MPH, BSN
2. Mijung Park, PhD, MPH, RN
3. Dawn Bounds, PhD, PMHNP-BC
4. Pamela L. Jackson, DNP, RN, CNS, VHA-CM
5. Mayola Rowser, PhD, DNP, CNS, FNP-BC, PMHNP
6. Tanya Sorrell, PhD, RN, PMHNP-BC
7. Teresa Combs, PhD, APRN-BC



Introducing Returning MFP/ANA DOCTORAL Fellows



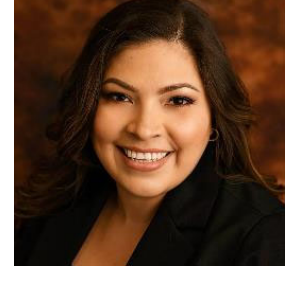
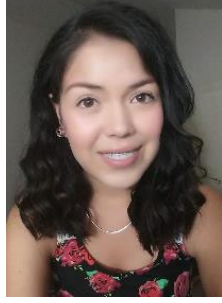
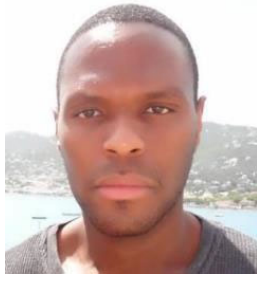
Introducing Returning MFP/ANA Masters Fellows



Introducing New MFP/ANA Doctoral Fellows



Introducing New MFP/ANA Masters Fellows





Documentary on Dr. Mary Starke Harper
R.N., PhD., DSc, FAAN

<https://www.youtube.com/watch?v=mi30GSAkaaA>

History of the MFP (Dr. James Jones, PhD)

<https://www.youtube.com/watch?v=mi30GSAkaaA>

Ethnic Minority Fellowship is Established



The first 10 fellows under the ANA Registered Nurse Fellowship Program for Ethnic/Racial Minorities have begun their studies. The fellows and the universities they are currently enrolled in are, top row from the left: Euliken, Emory University, Atlanta; Doris E. Bell, St. Louis University, St. Louis; Ora L. Davis, University of North Carolina, Greensboro; Willa M. Sewell, New York University, New York City; Francis C. Gaskin, Fordham University, New York City. Bottom row, from the left: Freddie L. Johnson, University of Nebraska, Lincoln; Barbara N. Logan, Northwestern University, Chicago; Sally E. Raybal, University of Arizona, Tucson; Jani /Ison, University of Texas at Austin; Nyanntara S. Upgret, University of Wisconsin, Madison.

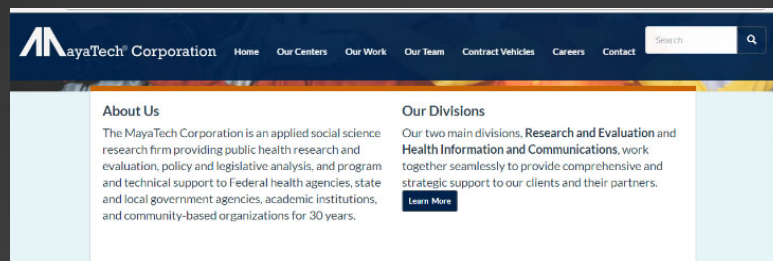
The Minority Fellowship Program

1974: National Institute of Mental Health (NIMH) established the MFP to enhance services to minority communities through specialized PhD training of mental health professionals in nursing at the American Nurses Association; psychiatry at the American Psychiatric Association; social work at Council on Social Work Education, and psychology at the American Psychological Association.



PROGRAMS

SAMHSA MFP



SAMHSA IMFP



Mission

- The Minority Fellowship Program (MFP) mission is to educate ethnic minority nurses with expertise in mental health and substance abuse disorders that are prepared to assume leadership positions in education, research, practice, and health policy.
- The previously titled Minority Fellowship Program-Youth (MFP-Y), now Minority Fellowship Program Masters program, has as the mission to prepare psychiatric nurses with the expertise to provide behavioral health services to underserved minority youth, adolescents, and transitional-aged youth.



Significance

- The goal of the MFP program is to develop ethnic minority nurses who are recognized for excellence in creating, transmitting, and utilizing knowledge and skills to improve the health of people in local and global communities.
- The intent of this program is to increase the number of Doctoral and Masters prepared nurses from underrepresented ethnic minority groups.





ALASKA

mfp

Since 1974, the MFP has graduated more than 425 minority nurses at the doctoral and masters level specializing in mental health and substance abuse (72 doctoral graduates from 2002-Present).

HAWAII

ST. THOMAS

Mandatory Program Requirements



September 30, 2020

Dear,

Congratulations! The National Advisory Committee of the Substance Abuse and Mental Health Services Administration's (SAMHSA) Minority Fellowship Program (MFP) Masters at the American Nurses Association (ANA) has reviewed your application and has appointed you for the 2020-2021 academic year, effective October 1, 2020. By accepting this Fellowship, you are agreeing to **full-time enrollment** in an accredited psychiatric mental health nursing program with a focus on mental health and/or substance use disorders, prevention, or treatment. The knowledge acquired will prepare you to address SAMHSA's purpose and goals of eliminating behavioral health disparities among racial/ethnic minority populations as experts who can expand culturally competent, evidenced based services to underserved ethnic minority populations with mental health and substance use issues. Moreover, you are committing to join the nursing workforce in mental health and/or substance abuse for a minimum of 2-years upon graduating with your degree.

Fellowships are renewed annually, and appointments can range from 1 to 2 years. Importantly, renewal of your Fellowship is contingent upon your compliance with all SAMHSA MFP/ANA requirements, successful academic performance, and the continued availability of funding from SAMHSA, the granting agency. Over the course of the year, the MFP/ANA will sponsor a series of mandatory educational activities. **Specifically, to include submitting at the beginning of each semester a copy of the courses you are enrolled in**, webinar trainings, a 3-day virtual Intensive Training Institute (vITI), a 12-week eStatistics online course, twitter chats and other activities that are designed to strengthen your knowledge and skills. Speakers/lecturers for these activities will be leaders in their specific areas who are dedicated to guiding and supporting MFP Fellows in becoming expert clinicians, educators, researchers, and health policy experts. Your participation in these learning activities are required components of your Fellowship. SAMHSA will also sponsor webinar trainings, surveys, and other programmatic resources that will be shared through the SAMHSA MFP Coordinating Center (MFCC).

As a Fellow, you are also encouraged to participate in and contribute to the ethnic minority organization(s) of your choice. These organizations provide additional support and can be excellent forums for presenting and refining your research and practice ideas. Please note all your presentations, publications, dissertations and scholarly quality improvement projects must include the required SAMHSA disclaimer, *"Funding for this (research, scholarly, or quality improvement project) was made possible (in part) by Grant Number 5H79SM080386-03 from SAMHSA. The views expressed in written training materials or publications and by speakers and moderators do not necessarily reflect the official policies of the Department and Human Services; nor does mention of trade names, commercial practices, or organizations imply endorsement by the U.S. Government."*

If you wish to accept this Fellowship, please complete the online award package at apply.emfp.org and upload list of documents by **October 2, 2020**: (1) Acceptance Form; (2) SAMHSA PHS2271 Appointment Form; (3) Plan of Study; and (4) Financial Authorization

SAMHSA Minority Fellowship Program at the American Nurses Association
8515 Georgia Avenue - Suite 400 - Silver Spring, MD 20910

Phone: 301.628.5247 Email: MFP@ana.org Website: www.emfp.org Facebook: www.facebook.com/samhsamfp Twitter: www.twitter.com/anaemfp



Forms for Direct Deposit; and (5) W9 Form; (6) Brief Professionally written Bio and (7) Professional Color Head-Shot Photo.

Documents you will be required to submit to the Office of the MFP 30 days after the end of each semester (or term) include an (1) official copy of your transcript; (2) an assessment of your academic progress signed by you and your major faculty advisor that describes your clinical and/or research competencies, clinical service related to activities in psychiatric mental health and/or substance use depicted in hours, population group(s) served, and settings; (3) Mentor progress summary and number of mentor/mentee meetings. Also, you will be asked to describe any MFP or other trainings, or surveys completed, oral or podium presentations, published manuscripts, board or committee service, awards/honors and other scholarly, leadership, or community activities.

As you plan your yearly budget, please be aware that the SAMHSA MFP FY 2020-2021 maximum allowable annual stipend award is \$15,000. The stipend is solely funded by SAMHSA and is paid directly to you in three installment payments. The first stipend disbursement of \$5,000 will be paid by direct deposit into your financial institution shortly after October 1; the second installment of \$5,000 will be disbursed in December 2020; and the final \$5,000 FY 2020-2021 will be disbursed in April 2021. An additional \$4,000.00 has been calculated on your PHS2271 federal training forms to support your participation in MFP mandatory educational offerings.

It is imperative that you comply with all MFP requirements and adhere to all established timelines. Non-compliance will result in delays in receiving your stipend payments, re-payment of stipend payments or termination of your Fellowship.

You are encouraged to visit the MFP website, www.emfp.org, like the MFP Facebook page, www.facebook.com/samhsamfp, and follow the MFP/ANA on Twitter, www.twitter.com/anaemfp and Instagram, www.instagram.com/samhsamfpana.

If you have any questions regarding your appointment, please email your query to mfp@ana.org or MFP Project Director, Janet Jackson, at janet.jackson@ana.org.

Again, congratulations on your appointment. We are delighted to offer you this opportunity to participate in the SAMHSA MFP/ANA by assisting you to accomplish your career goals to be a leader in psychiatric/mental health and/or substance use Nursing.

Sincerely,

Brigitte Brawner, PhD, MDiv, APRN
Chair, National Advisory Committee
SAMHSA Minority Fellowship Program
American Nurses Association

Freida Outlaw, PhD, RN, APRN, FAAN
Academic Program Consultant
SAMHSA Minority Fellowship Program
American Nurses Association

Janet Jackson
Project Director
SAMHSA Minority Fellowship Program
American Nurses Association

SAMHSA Minority Fellowship Program at the American Nurses Association
8515 Georgia Avenue - Suite 400 - Silver Spring, MD 20910

Phone: 301.628.5247 Email: MFP@ana.org Website: www.emfp.org Facebook: www.facebook.com/samhsamfp Twitter: www.twitter.com/anaemfp

Award Acceptance

Welcome to the online application for MFP Doctoral Acceptance Year5.

Please complete the form below by **October 12, 2020**.

Last Updated: Oct 12, 2020

Download: 

DOCTORAL

Fellow  Faculty Advisor  Clinical Supervisor  Consent  Release  Supporting Info 

Save as Draft

Submit as Final

Admin Save

Applicant Information

Resources

- Biography Examples
- Direct Deposit Form
- Statement of Appointment
- W-9 form

Contact Us

MASTERS

Welcome to the online application for MFP Masters Acceptance.

Please complete the form below by October 12, 2020.


Last Updated: Oct 7, 2020

Download: 

Fellow 

Faculty Advisor 

Clinical Supervisor 

Consent 

Release 

Supporting Info 

Save as Draft

Submit as Final

Admin Save

Resources

- Biography Examples
- Direct Deposit Form
- Statement of Appointment
- W-9 form



End of Semester (EOS) Reporting

apply.emfp.org

An assessment of your academic and research progress, including your clinical, and research competencies, is due to
Note: In order for the Mentor and Faculty Advisor sections for each semester to be considered complete, they

| | | | | |
|--------|---------------|-----------------|-----------------|-----------------|
| Fellow | Fall Semester | Winter Semester | Spring Semester | Summer Semester |
|--------|---------------|-----------------|-----------------|-----------------|

Save Work in Progress

Admin Save

Fall Semester: Fellowship Details

Academic Year*2020

Fellowship Program*DNP PhD

Fall Semester: Progress Summary

Progress Summary*

Remaining words: 200 / 200

Fall Semester: Summary

Official Transcripts Sent to Office of the MFP? *☐ Yes ☐ No

Are you using Culturally and Linguistically Appropriate Services (CLAS) standards in Academic and/or Clinical Settings?☐ Yes ☐ No ☐ Other

Dissertation Focus (Brief Description)*

Remaining words: 300 / 300

Behavioral Health Courses Completed*

Remaining words: 300 / 300

Publications (format should be in APA citation format)

Remaining words: 300 / 300

Board Memberships

Remaining words: 300 / 300

Other Professional Accomplishments

Remaining words: 300 / 300

Fall Semester: Presentation and Poster (Enter N/A if not applicable for this semester)

Add Row

Referred/Invited* Title* Conference?* Date(s)?*

Select

Fall Semester: Awards / Honors

Add Row

Type Name Received From

✓

Fall Semester: Certifications

Add Row

Type Date Received

Fall Semester: Mentor

Mentor First Name*edisa

Mentor Last Name*test

Mentor Advisor Email*edisa@rhythmic.com

Request complete

Clear Received Flag (As Admin)

Fall Semester: Mentor Progress Summary

Number of Mentor/Mentee Meetings*4

Progress Towards Short-term Goals (Brief Description)*

Remaining words: 400 / 500

Progress Towards Long-term Goals (Brief Description)*

Remaining words: 400 / 500

Fall Semester: Faculty Advisor

Faculty Advisor First Name*

Faculty Advisor Last Name*

Faculty Advisor Email*

Request not yet initiated

Mark Received (As Admin)

Fall Semester: Faculty Advisor comments*

Remaining words: 500 / 500

Signature (By typing your full name, you are electronically providing your signature)*

Date*Select Date...

Fall Semester: Confirmation

I confirm all data provided in the semester report is accurate and my Mentor and

MFP/ANA Academy Training Model



Minority Fellowship Program



MFP Training and Institute
Tallahassee, Florida
April 4-11, 2019

SSG e-COURSE

Statistical Study Groups





MENTORING MANUAL

A Guide for Mentors and Mentees



Substance Abuse and Mental
Health Services Administration

Minority Fellowship Program

American Nurses Association



MFP THREE LEVELS OF THE MENTORING PROCESS

Expert and Volunteer Alumni Mentor Triad

- A NAC member and volunteer alumni mentor will be assigned to each Fellow in the MFP/ ANA Traditional Program. This relationship will provide expert mentoring experiences for MFP-Traditional Fellows. The volunteer alumni mentor will take the lead, with the NAC member acting in support. Each Fellow's application will be vetted by the NAC to ensure that each mentee's research or practice interest guides the selection process when the mentee/mentor matches are made. All volunteer alumni mentors will be asked to submit their resumes and areas of research or practice to facilitate mentor/mentee assignments that reflect the interest and needs of the mentee and the strengths of the mentors.

Advanced Traditional PhD/DNP Mentors for the MFP-Y Fellows

- MFP/ANA Traditional PhD or DNP Fellows will serve as mentors for the MFP-Y master's program Fellows. The NAC, with the assistance of the MFP-Y program director will guide the assignment of mentors to the MFP-Y Fellows based on clinical interest or other factors.

Informal Peer-to-Peer Mentorship

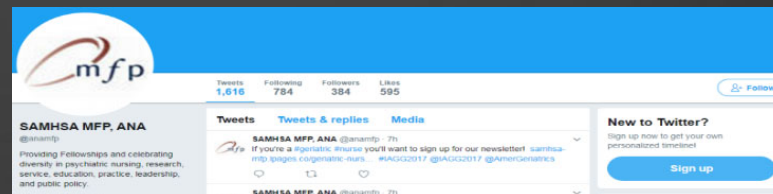
- The informal peer-to-peer mentorship process will be an addition to the formal mentorship programs at the PhD, DNP, and master's levels. Unlike the formal program, the informal peer-to-peer mentoring relationships are to be organic, determined by the pairs, and will not be guided by the formal requirements of the other two levels of mentorship.

SAMHSA MFP/ANA Social Media

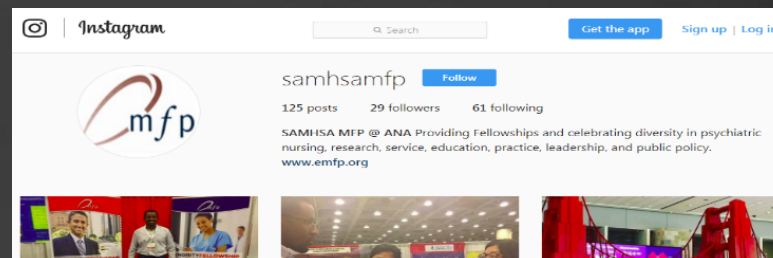
Facebook.com/Samhsamfp



Twitter: @anamfp



Instagram: @samhsamfp



Plans For The Future

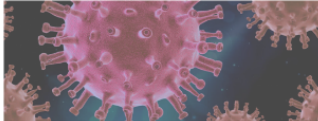


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MFP/ANA Scholars Share Their COVID-19 Stories



MFP/ANA SCHOLARS SHARE THEIR COVID-19 STORIES

In recognition of National Nurses Month, the MFP reached out to several MFP/ANA scholars who were impacted by COVID-19 or working on the frontlines. In this e-newsletter, we share with you the stories of Jaqueline Payne-Borden, Vicki Hines-Martin, Daisy Lara, Joi B. Henry, Juan Herrera and Margaret Kamara.

[Read More](#)



Minority Fellowship Program (MFP)

Celebrating 45 years of diversifying the Nation's Behavioral Health Nurses Workforce through leadership, teaching, research, practice and health policy that is focused on achieving behavioral health equity.



Psychiatric Mental Health Nursing, Minority Fellowship Graduate Association

SAMHSA/ANA MFP Alumni Working Group
Closed Group

Discussion

Members

Events

Photos

Files

Manage Group

Search this group

Shortcuts

Mansa Colabs 20+

BLACK NURSES ... 20+

Change Group Photo

Cover Photo

Joined ▾ Notifications Share ...

Write Post

Add Photo/Video

Live Video

More

Write something...

Photo/Video Poll Feeling/Activ... ...

ADD MEMBERS

Enter name or email address...

MEMBERS

63 Members (1 new)

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Phone: 301.628.5247 Email: MFP@ana.org Website: www.emfp.org Facebook: www.facebook.com/groups/677929602360385/ Twitter: www.twitter.com/@anamfp



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