MFP 2020 FELLOW'S ORIENTATION
OCTOBER 22, 2020
WELCOME AND INTRODUCTIONS

Bridgette Brawner, PhD, MDiv, APRN
Chair, National Advisory Committee
Introducing the MFP/ANA Team Members

Janet Jackson, Project Director

Samuel Suraphel, Program Manager

Freida Outlaw, Academic Program Consultant

Hossein Yarandi, Statistician and Program Evaluator

Sandra Oliver, Program Specialist
MFP/ANA NATIONAL ADVISORY COMMITTEE

TOP ROW
1. Bridgette Brawner, PhD, MDiv, APRN (Chair)
2. Janet M. Passley-Clarke, DNP, CRNP, PMH-BC
3. Col. Jacqueline A. Payne-Borden, PhD, RN, PMHCNS-BC
4. Patricia Liehr, PhD, RN
5. Kathy Wright, PhD, RN, APRN-CNS, GCNS-BC, PMHCNS-BC
6. Eugenia Millender, PhD, RN, PMHNP-BC, CDE
7. Beverly Patchell, PhD, RN, CNS, PMH-BC

BOTTOM ROW
1. Nellie Prudhumme, DNS, MPH, BSN
2. Mijung Park, PhD, MPH, RN
3. Dawn Bounds, PhD, PMHNP-BC
4. Pamela L. Jackson, DNP, RN, CNS, VHA-CM
5. Mayola Rowser, PhD, DNP, CNS, FNP-BC, PMHNP
6. Tanya Sorrell, PhD, RN, PMHNP-BC
7. Teresa Combs, PhD, APRN-BC
Introducing Returning MFP/ANA DOCTORAL Fellows
Introducing Returning MFP/ANA Masters Fellows
Introducing New MFP/ANA Doctoral Fellows
Introducing New MFP/ANA Masters Fellows
Ethnic Minority Fellowship is Established

The Minority Fellowship Program

1974: National Institute of Mental Health (NIMH) established the MFP to enhance services to minority communities through specialized PhD training of mental health professionals in nursing at the American Nurses Association; psychiatry at the American Psychiatric Association; social work at Council on Social Work Education, and psychology at the American Psychological Association.

Documentary on Dr. Mary Starke Harper R.N., PhD., DSc, FAAN
https://www.youtube.com/watch?v=mi30GSAkaaA

History of the MFP (Dr. James Jones, PhD)
https://www.youtube.com/watch?v=mi30GSAkaaA
PROGRAMS

SAMHSA MFP

SAMHSA IMFP
Mission

• The Minority Fellowship Program (MFP) mission is to educate ethnic minority nurses with expertise in mental health and substance abuse disorders that are prepared to assume leadership positions in education, research, practice, and health policy.

• The previously titled Minority Fellowship Program-Youth (MFP-Y), now Minority Fellowship Program Masters program, has as the mission to prepare psychiatric nurses with the expertise to provide behavioral health services to underserved minority youth, adolescents, and transitional-aged youth.
Significance

• The goal of the MFP program is to develop ethnic minority nurses who are recognized for excellence in creating, transmitting, and utilizing knowledge and skills to improve the health of people in local and global communities.
• The intent of this program is to increase the number of Doctoral and Masters prepared nurses from underrepresented ethnic minority groups.
Since 1974, the MFP has graduated more than 425 minority nurses at the doctoral and masters level specializing in mental health and substance abuse (72 doctoral graduates from 2002-Present).
Mandatory Program Requirements

September 30, 2020

Dear,

Congratulations! The National Advisory Committee of the Substance Abuse and Mental Health Services Administration’s (SAMHSA) Minority Fellowship Program (MFP) Masters at the American Nurses Association (ANA) has reviewed your application and has appointed you for the 2020-2021 academic year, effective October 1, 2020. By accepting this Fellowship, you are agreeing to full-time enrollment in an accredited psychiatric mental health nursing program with a focus on mental health and/or substance use disorders, prevention, or treatment. The knowledge acquired will prepare you to address SAMHSA’s purpose and goals of eliminating behavioral health disparities among racial/ethnic minority populations as experts who can expand culturally competent, evidence-based services to underserved ethnic minority populations with mental health and substance use issues. Moreover, you are committing to join the nursing workforce in mental health and/or substance abuse for a minimum of 2 years upon graduating with your degree.

Fellowships are renewed annually, and appointments can range from 1 to 2 years. Importantly, renewal of your Fellowship is contingent upon your compliance with all SAMHSA MFP/ANA requirements, successful academic performance, and the continued availability of funding from SAMHSA, the granting agency. Over the course of the year, the MFP/ANA will sponsor a series of mandatory educational activities. Specifically, to include submitting at the beginning of each semester a copy of the courses you are enrolled in, virtual trainings, 4-day virtual Intensive Training Institute (ITI), a 12-week statistics online course, webinar sessions, and other activities that are designed to strengthen your knowledge and skills. Speakers for these activities will be leaders in their specific areas who are dedicated to guiding and supporting MFP Fellows in becoming expert clinicians, educators, researchers, and health policy experts. Your participation in these learning activities are required components of your Fellowship. SAMHSA will also sponsor webinar trainings, surveys, and other programmatic resources that will be shared through the SAMHSA MFP Coordinating Center (MFPCC).

As a Fellow, you are also encouraged to participate in and contribute to the ethnic minority organization(s) of your choice. These organizations provide additional support and can be excellent forums for presenting and refining your research and practice ideas. Please note all your presentations, publications, dissertations and scholarly quality improvement projects must include the required SAMHSA disclaimer: “Funding for this research, scholarly, or quality improvement project was made possible (in part) by Grant Number 5U79MH083536-03 from SAMHSA. The views expressed in written training materials or publications and by speakers and moderators do not necessarily reflect the official policies of the Department and Human Services; nor does mention of trade names, commercial practices, or organizations imply endorsement by the U.S. Government.”

If you wish to accept this Fellowship, please complete the online award package at apply enviado and upload list of documents by October 2, 2020: (1) Acceptance Form; (2) SAMHSA PHS271 Appointment Form; (3) Plan of Study; and (4) Financial Authorization Forms for Direct Deposit; and (5) WP Form; (6) Brief Professional Bio; and (7) Professional Color Head Shot Photo.

Documents you will be required to submit to the Office of the MFP 30 days after the end of each semester (or term) include an (1) official copy of your transcript; (2) an assessment of your academic progress signed by you and your major faculty advisor that describes your clinical and/or research competencies, clinical service related to activities in psychiatric mental health and/or substance use reported in hours, population group(s) served, and settings; (3) Mentor progress summary and number of meetings/mentor meetings. Also, you will be asked to describe any MFP or other training, or surveys completed, oral or podium presentations, published manuscripts, board or committee service, awards/honors and other scholarly, leadership, or community activities.

As you plan your yearly budget, please be aware that the SAMHSA MFP FY 2020-2021 maximum allowable annual stipend award is $15,000. The stipend is solely funded by SAMHSA and is paid directly to you in three installments. The first stipend installment of $5,000 will be paid by direct deposit into your financial institution shortly after October 1, the second installment of $5,000 will be disbursed in December 2020, and the final $5,000 FY 2020-2021 will be disbursed in April 2021. An additional $4,000.00 has been calculated on your PHS271 Federal training forms to support your participation in MFP mandatory educational offerings.

It is imperative that you comply with all MFP requirements and adhere to all established timelines. Non-compliance will result in delays in receiving your stipend payments, re-payment of stipend payments or termination of your Fellowship.

You are encouraged to visit the MFP website, www.mfp.org, like the MFP Facebook page, www.facebook.com/samhsamfp, and follow the MFP/ANA on Twitter, www.twitter.com/samhsamfp and Instagram, www.samsamfapan. If you have any questions regarding your appointment, please email your query to mfp@ana.org or MFP Project Director, Janet Jackson, at janet.jackson@ana.org.

Again, congratulations on your appointment. We are delighted to offer you this opportunity to participate in the SAMHSA MFP/ANA by assuring you to accomplish your career goals to be a leader in psychiatric/mental health and/or substance use Nursing.

Sincerely,

[Signature]

Chaired, National Advisory Committee
SAMHSA Minority Fellowship Program
American Nurses Association

[Signature]

Academic Program Consultant
SAMHSA Minority Fellowship Program
American Nurses Association

[Signature]

Project Director
SAMHSA Minority Fellowship Program
American Nurses Association
Welcome to the online application for MFP Doctoral Acceptance Year 5.
Please complete the form below by October 12, 2020.

Welcome to the online application for MFP Masters Acceptance.
Please complete the form below by October 12, 2020.
End of Semester (EOS) Reporting
apply.emfp.org

An assessment of your academic and research progress, including your clinical and research competencies, is due. In order for the Mentor and Faculty Advisor sections for each semester to be considered complete, they should receive the following information by the EOS deadline:

- Progress Summary
- Publications (format should be in APA citation format)
- Board Memberships
- Other Professional Accomplishments
- Dissertation Topic (Brief Description)
- Post-semester Awards or Honors
- Post-semester Certifications
- Post-semester Faculty Advisor Comments

GPA, CGPA, ECFP, and progress summary should be included as well.

Please ensure that all data provided in this semester report is accurate and up-to-date.
MFP/ANA Academy Training Model

Core Knowledge and Skills Acquisition Strategies

- Professional Development
- Virtual Library
- Research and Statistical Study Groups
- Writer's Society/Writing Collaborative
- Academic Partnerships (with Dissertation Coaching)
- Intensive Training Institute
- Holistic Support
SSG e-COURSE

Statistical Study Groups
MFP THREE LEVELS OF THE MENTORING PROCESS

Expert and Volunteer Alumni Mentor Triad
• A NAC member and volunteer alumni mentor will be assigned to each Fellow in the MFP/ANA Traditional Program. This relationship will provide expert mentoring experiences for MFP-Traditional Fellows. The volunteer alumni mentor will take the lead, with the NAC member acting in support. Each Fellow’s application will be vetted by the NAC to ensure that each mentee’s research or practice interest guides the selection process when the mentee/mentor matches are made. All volunteer alumni mentors will be asked to submit their resumes and areas of research or practice to facilitate mentor/mentee assignments that reflect the interest and needs of the mentee and the strengths of the mentors.

Advanced Traditional PhD/DNP Mentors for the MFP-Y Fellows
• MFP/ANA Traditional PhD or DNP Fellows will serve as mentors for the MFP-Y master’s program Fellows. The NAC, with the assistance of the MFP-Y program director will guide the assignment of mentors to the MFP-Y Fellows based on clinical interest or other factors.

Informal Peer-to-Peer Mentorship
• The informal peer-to-peer mentorship process will be an addition to the formal mentorship programs at the PhD, DNP, and master’s levels. Unlike the formal program, the informal peer-to-peer mentoring relationships are to be organic, determined by the pairs, and will not be guided by the formal requirements of the other two levels of mentorship.
SAMHSA MFP/ANA Social Media

Facebook.com/Samhsamfp

Twitter: @anamfp

Instagram: @samhsamfp
Plans For The Future

Minority Fellowship Program (MFP)
Celebrating 45 years of diversifying the Nation’s Behavioral Health Nurses Workforce through leadership, teaching, research, practice and health policy that is focused on achieving behavioral health equity.